

SKILLED TRADES/MAINTENANCE WORKER

Purpose Statement:

The job of Skilled Trades/Maintenance Worker is done for the purpose/s of performs skilled maintenance, installations and/or repairs to buildings and equipment in connection with construction and mechanical repair including plumbing, painting, carpentry, locks, heating, electrical, masonry, metal work, glazing, tile work, roofing, flooring, ventilating systems, welding and mechanics. Under the direction of the Director of Maintenance, the position is responsible for skilled rough and finished carpentry.

Essential Functions

- Assembles furniture and equipment for the purpose of providing items in working condition.
- Alters repairs or constructs articles and structures of wood, gypsum board, laminated plastic and related materials
- Maintains and repairs woodwork.
- Assists other trades workers for the purpose of supporting them in the completion of their work activities.
- Coordinates with administration and other trades for the purpose of completing projects/work orders efficiently.
- Inspects facilities, systems and their components for the purpose of ensuring safety and identifying necessary repairs.
- Installs system component parts, classroom and office equipment and facility components for the purpose of maintaining facilities in a safe, comfortable and operating condition.
- Maintains tools and/or equipment for the purpose of ensuring the availability of equipment in safe operating condition.
- Performs basic locksmith duties.
- Prepares documentation for the purpose of providing written support and/or conveying information.
- Repairs various items, systems and/or components for the purpose of ensuring that items are available and in safe working condition.
- Requests equipment and supplies for the purpose of maintaining inventory and ensuring availability of required items.
- Responds to emergency situations for the purpose of resolving immediate safety concerns.
- Transports various items (e.g. tools, equipment, supplies, etc.) for the purpose of ensuring the availability of materials required at job site.

Other Functions

- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform multiple, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skills required to satisfactorily perform the functions of the job include: adhering to safety practices; operating equipment used in carpentry and general maintenance; planning and managing projects; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percent's, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge required to satisfactorily perform the functions of the job includes: methods, materials, tools and equipment related to both rough and finish carpentry; safety practices and procedures; and codes, policies, regulations and/or laws pertaining to skilled maintenance.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and use job-related equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and utilize equipment under a variety of conditions for multiple purposes. Ability is also required to work with a wide diversity of individuals; work with similar types of data; and utilize a variety of types of job-related equipment. In working with others, Problem solving with data may require independent interpretation; and problem solving with equipment is moderate to significant. Specific abilities required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; ability to cross train in other trades; and setting priorities.

Responsibility

Responsibilities include: working independently under broad organizational guidelines to achieve unit objectives; leading, guiding, and/or coordinating others; and operating within a defined budget. Utilization of some resources from other work units may be required to perform the job's functions. There is a continual opportunity to impact the Organization's services.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling; frequent climbing and balancing; frequent stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 20% sitting, 50% walking, and 30% standing. The job is performed under some temperature extremes and some hazardous conditions.

Experience Job related experience with increasing levels of responsibility is required.

Education Targeted job related education that meets organization's prerequisite requirements.

Required Testing

Pre-Employment Drug Screening
Pre-Placement Physical Exam
Pre-Employment Proficiency Test

Continuing Ed./Training

None Specified

Certificates & Licenses

Valid State Driver's License & Evidence of insurability

Clearances

Criminal Justice/Fingerprint Clearance
Tuberculosis Clearance

FLSA Status
Non Exempt

Approval Date
8/10/16

Salary Grade
Clsd 28